



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Division of Occupational Safety and Health
220 French Landing Drive
Nashville, TN 37243
800-249-8510

10-9-23

Witness Identity/Identifiable Information TCA 50-3-30

Shelby County Schools - Peabody Elementary School
160 South Hollywood St.
Memphis, TN 38112

RE: 2075372

Dear Witness Identity/Identifiable

On 8-30-23, the Tennessee Occupational Safety and Health Administration (TOSHA) sent a letter to notify you of alleged safety and/or health hazards at your worksite. Your response to these allegations has been received in our office.

Based on our review of the information you provided in your response to these alleged hazards, we have determined that our file on this matter can be closed, and no further action on this complaint is anticipated at this time.

Please note, however, that the complainant will also be given the opportunity to review the information provided in your response. If the complainant disputes the accuracy of the response, it may be necessary for TOSHA to contact you for additional information or documentation of corrective action in order to resolve these issues. In some situations, it may be necessary to conduct an inspection of your workplace.

We appreciate your prompt response to these allegations. Please feel free to contact this office if you have any questions.

Sincerely,

Kevin Duke

Kevin Duke
Public Sector Supervisor

From: [REDACTED]
To: [Kevin Duke](#)
Subject: [EXTERNAL] FW: Peabody Elementary - Complaint #2075372 - Additional Response
Date: Tuesday, October 3, 2023 12:49:51 PM
Attachments: [image001.png](#)
[Peabody Design Proposal.pdf](#)
[Peabody Elementary Response.docx](#)
Importance: High

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. *****

Kevin – I was able to confirm with multiple sources both our Facilities Dept, EHS and School Support that there are no staff, students or contractors working or allowed in the building. There is no one working in this building until the mold remediation begins in December 2023.

Thank you,

[REDACTED]

Office of Risk Management
Memphis - SCS



From: [REDACTED]
Sent: Tuesday, September 26, 2023 6:21 PM
To: Kevin.Duke@tn.gov
Subject: Peabody Elementary - Complaint #2075372 - Design Proposal
Importance: High

Kevin – attached is the design proposal for the mold remediation and drainage repair (item #1). Projected work will begin in December 10-15, 2023. Until this has been completed we cannot complete the other 2 complaint items (intercom system & fire alarm system) as the building has been completely closed off and neither students, staff nor contractors are allowed into the building. Once the mold has been remediated and it is safe to reopen the building, then the other contractors will repair the intercom and the fire alarm. Projected date of reopening & restaffing the building is Spring 2024. We can discuss this in greater detail if you'd like.

Thank you,

Office of Risk Management

Memphis - SCS



From: [REDACTED]
To: [Kevin Duke](#)
Subject: [EXTERNAL] Peabody Elementary - Complaint #2075372 - Design Proposal
Date: Tuesday, September 26, 2023 6:23:04 PM
Attachments: [image001.png](#)
[Peabody Design Proposal.pdf](#)
[Peabody Elementary Response.docx](#)
Importance: High

***** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. *****

Kevin – attached is the design proposal for the mold remediation and drainage repair (item #1). Projected work will begin in December 10-15, 2023. Until this has been completed we cannot complete the other 2 complaint items (intercom system & fire alarm system) as the building has been completely closed off and neither students, staff nor contractors are allowed into the building. Once the mold has been remediated and it is safe to reopen the building, then the other contractors will repair the intercom and the fire alarm. Projected date of reopening & restaffing the building is Spring 2024. We can discuss this in greater detail if you'd like.

Thank you,

[REDACTED]

Office of Risk Management

Memphis - SCS





Proposal for Architectural and Consultant Services Peabody Renovation and Repair

Date September 18th 2023

To:

Witness Identity/Identifiable Information TCA 50-3-302(d)

160 South Hollywood Street
Memphis TN 38112

Aaron Patrick Architects is pleased to provide a proposal for professional services on the above referenced project. Our understanding of the scope of work and terms are documented and set forth in this proposal. We are currently working at Peabody Elementary and our consultant team for MEP has a thorough understanding of the facility, the condition, and the repairs needed as described below.

I. Project Description

Aaron Patrick Architects will provide professional design and consulting services necessary for the repair and renovation of Peabody Elementary. The scope of the work includes the following:

- Abatement of Existing Mold and Asbestos as needed throughout
 - APA will work directly with SCS to determine areas in need of remediation.
- Repair of upper floor decking and structural sleepers
- Removal of all Flooring and replacement with LVT and period appropriate LVT on upper floors
- Removal of failing paint and sealing of all efflorescence.
- Painting of all vertical surfaces throughout
- Replacement of ceiling grids in areas where unrepairable
- Replacement of existing ceiling tiles with humid resistance tile in areas subject to moisture
- Replacement of existing molded ductwork with like sized ductwork with outside insulation
- Alternate scope for exterior tuckpointing in areas subject to moisture and failing
- Alternate scope for replacement of failing or discolored window panes with low E insulated glass panes to match existing
- Alternate scope for LED lighting upgrade throughout school
- APA will work directly with CSA (mechanical and electrical consultants) for specifying and design of all HVAC and electrical upgrades.

An aerial photograph of the roof areas included in the scope of work is shown in Figure 1 below.



Figure 1 – Aerial Photograph of Peabody

II. Basic Scope of Services

Aaron Patrick Architects will provide the following as part of our basic scope of service:

- Oversight of Environmental Remediation
- Architectural Construction Documents
- Project Specifications
- Bidding Assistance/Contract Review
- Construction Administration
- Project Closeout

Review Phase

APA will review all owner provided drawings to gain a general familiarity with the construction and maintenance of all areas within the scope. We will also review the current design standards of the Shelby County School System to ensure they are incorporated into the design. Additionally, we will coordinate with the SCS to determine the extent of remediation for mold and asbestos. An environmental report should be made available by SCS reflecting the scope of remediation.

Contract Documents (CD)

AP Architects will provide construction drawings and the technical specifications for the project manual. All scaled construction drawings will be prepared using Revit format consisting of plans, sections, and details depicting typical and atypical conditions to fully describe the intended scope of work.

Our documents will include the following:

- A. Demolition plans
- B. Floor Plans
- C. Finished Plans
- D. Construction details
- E. Sections
- F. General notes
- G. Specifications
- H. Mechanical Drawings
- I. Electrical Drawings

Bidding Phase (BP)

Aaron Patrick Architects will oversee the bidding phase for the aforementioned project.

- A. Aaron Patrick Architects will assist Shelby County Schools in obtaining bids to construct the work from experienced Contractors and respond to questions during the bidding phase.
- B. APA will coordinate distribution of all construction documents to all prospective bidders.
- C. APA will conduct a Pre-bid Conference to provide a project overview as well as answer any questions pertaining to the project.
- D. APA will respond to all questions through formal addenda responses.
- E. APA will assist Shelby County Schools in executing a construction contract between SCS and the awarded Contractor.

Construction Administration (CA)

- A. APA will provide onsite guidance during the course of construction and will address all related RFIs, shop drawing submittals, and pay applications from the contractor. We will also have periodic OAC meetings to continue communication and coordination between the architect, owner, and contractor.
- B. APA will provide periodic field reports documenting the work that is underway and completed. We will also document any deficiencies and promptly report this information in our OAC meetings.
- C. APA will provide a punch list walkthrough at substantial completion and document all outstanding items that are incomplete or defective.
- D. APA will facilitate providing all closeout documentation at final completion.

III. Exclusions from our Basic Scope of Services

Services not set forth above as Basic Scope of Services in this proposal are excluded from the scope of our work and we assume no responsibility to perform such services, including but not limited to:

- A.** Services required due to changes in the agreed upon scope including changes to size, complexity, time, etc.
- B.** Building Commissioning Services
- C.** Construction Cost Estimating

IV. Compensation: Our proposed compensation for the above basic scope of services is as followed: Stipulated Sum **\$185,000** (One hundred Eighty-Five Thousand Dollars)

00/100 cents)

**Based on \$2,250,000 construction cost*

The fee includes the basic scope of services as listed above. This fee excludes all reimbursable expenses that are incurred by the Architect. We will submit invoices monthly based on the percentage of project completion. The breakdown of the fee is as follow:

Design Development % Construction Documents	65%
Bidding Phase	5%
Construction Administration	30%

Reimbursable Expenses \$3,500 capped as approved by SCS

Reimbursable expenses are not included in the base fee above and include the following:

- Communication and shipping costs (long distance charges, courier, postage, dedicated web hosting, etc.);
- Reproduction costs for plans, sketches, drawings, graphic representations and other documents);
- Prints of computer-generated drawings, mock-ups specifically requested by the client;
- Fees or taxes for permits, licenses, or approvals from Authorities Having Jurisdiction;

V. Additional Services

Additional Services would be provided only at the owner’s direction. We propose hourly compensation for Additional Services, which may include the following:

- 1) Additional Design Services, above and beyond the Scope of Work
- 2) Variance Process (if req’d), including communication with the municipality, preparation of applications, attendance at Board of Adjustment hearings, etc.

Hourly Rate

Principal Architect	\$225.00 per Hour
Project Manager	\$165.00 per Hour
Design Technical Staff	\$125.00 per Hour
Engineer	\$125.00 per Hour
Construction Administrator	\$90.00 per Hour
Administration	\$65.00 per Hour

I appreciate this opportunity to be of service to your organization. If you have any questions, please inform us through phone or email. If you concur with this proposal, please sign in the space provided below and return one copy as authorization to proceed.

Very truly yours,

Witness Identity/Identifiable Information TCA 50-3-302(d)

Aaron Patrick Architects, PLLC

Accepted By:



THE DEPARTMENT OF FACILITY MAINTENANCE

1364 Farmville Road. • Memphis, TN 38112 • (901) 416-5647 • www.scsk12.org

September 6, 2023

RE: 2086 Young Avenue (Peabody Elementary School)

Dear Mr. Duke,

An inspection was conducted at 2086 Young Avenue (Peabody Elementary School), to investigate complaint number 2075372. The following are the results from the inspection:

<p>1. The building has mold in all of the vents. It is visible to everyone.</p>	<p>AMG in the lower floors: Our team walked the halls of the school and noticed extreme humidity in rooms 111 and 120. We placed a dehumidifier in room 111 but AMG is reoccurring. The AMG team will clean up any reoccurring mold. The plan is to have the vendor that came out last week, come back out to address the system that is causing the moister and to address the drainage which is also a major problem. We will add an additional dehumidifier in room 120 until these HVAC concerns are addressed.</p>
<p>2. There is no working intercom system, which is how employees are alerted for lockdowns and other emergencies. If employees were in an active shooter situation, they would all be at risk. There have been lockdown incidents but there is no way for the classrooms to know so employees have not gone into lockdown while the rest of the school has. No system has been put in place to update safety precautions.</p>	<p>Intercom: The techs made an assessment of the intercom system and suggested replacing a station card for the Bogen intercom. We ordered the Bogen station card and the station card was implemented. The tech then discovered that additional work needed to be done on the back plain where everything is connected. A vendor with more experience with Bogen intercom systems will be contracted to perform this work. State Systems, which is the vendor of choice, will repair the system's back plain. Once State System has completed their work we will conduct a follow up.</p>
<p>2. There is no working fire alarm, so if there is a fire, the employees are at risk. There was a fire drill yesterday and no one on the floor even knew that they were supposed to exit the building.</p>	<p>A work order (1010289) has been requested from our fire alarm vendor (Siemens). The FA system is still being monitored and will still dispatch the MFD. Siemens has found the issue and has ordered the part for the system repairs.</p>

If you should need any further assistance in this matter please contact me directly,

Respectfully,

Witness Identity/Identifiable Information

Witness Identity/Identifiable Information TCA 50-3-302(d)

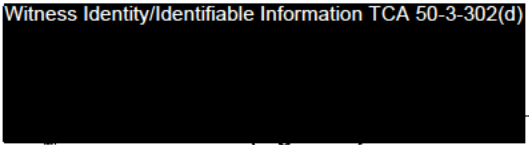
CERTIFICATE OF POSTING
TOSHA NOTIFICATION OF ALLEGED HAZARDS

RE: Complaint Number 2075372

Date of Posting: 9/1/23

Date Copy Given to an Employee Representative (if applicable) Witness Identity/Identifiable Information TCA 50-3-302(d) 9/1/23

On behalf of the employer, I certify that a copy of the complaint letter received from the Tennessee Department of Labor and Workforce Development, Tennessee Occupational Safety and Health Administration (TOSHA), has been posted in a conspicuous place, where all affected employees will have notice, or near such location where the alleged hazardous condition(s) occurred, and such notice has been given to each authorized representative of affected employees, if any. This notice was or will be posted for a minimum of ten (10) working days or until any hazardous conditions found are corrected.

Witness Identity/Identifiable Information TCA 50-3-302(d)


Witness Identity/Identifiable Information TCA 50-3-302(d)
(Title) 0

MSCS
(Employer/Establishment Name)

From: [Witness Identity/Identifiable Information]
To: [Kevin Duke](#); [Witness Identity/Identifiable Information TCA 50-3-302(d)]
Subject: [EXTERNAL] Re: EXTERNAL - TOSHA Complaint - Peabody Elementary School
Date: Wednesday, September 6, 2023 2:47:35 PM
Attachments: [image001.png](#)
[Peabody Elementary Response.docx](#)
[Peabody Signature Page.pdf](#)

Good afternoon,

Mr. Duke, please see the attached documents in response to complaint 2075372.

Thank you,

From: Kevin Duke <Kevin.Duke@tn.gov>
Sent: Thursday, August 31, 2023 7:42 AM
To: [Witness Identity/Identifiable Information TCA 50-3-302(d)]
Subject: EXTERNAL - TOSHA Complaint - Peabody Elementary School

*******This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected emails.*******

[Witness Identity/Identifiable Information] as we spoke about on the phone late yesterday afternoon, please see the attached letter regarding the complaint filed with TOSHA at Shelby County Schools – Peabody Elementary School.

If you have any questions, please let me know.



Kevin Duke | Public Sector Supervisor
Tennessee OSHA
220 French Landing Dr
Nashville, TN 37243
Phone 615-532-2782
Fax 615-741-3325
kevin.duke@tn.gov
<http://tn.gov/workforce/section/tosha>

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STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Division of Occupational Safety and Health
220 French Landing Drive
Nashville, TN 37243
800-249-8510

8-30-23

Witness Identity/Identifiable Information (CA 50-3)

Shelby County Schools - Peabody Elementary School
160 South Hollywood St.
Memphis, TN 38112

RE: 2075372

Dear Witness Identity/Identifiable Information (CA 50-3)

On August 30, 2023, the Tennessee Occupational Safety and Health Administration (TOSHA) received a complaint concerning hazards at Peabody Elementary School located at 2086 Young Ave in MEMPHIS, Tennessee. The specific nature of the complaint involves the following:

- 1. The building has mold in all of the vents. It is visible to everyone.**
- 2. There is no working fire alarm, so if there is a fire, the employees are at risk. There was a fire drill yesterday and no one on the floor even knew that they were supposed to exit the building.**
- 3. There is no working intercom system, which is how employees are alerted for lockdowns and other emergencies. If employees were in an active shooter situation, they would all be at risk. There have been lockdown incidents but there is no way for the classrooms to know so employees have not gone into lockdown while the rest of the school has. No system has been put in place to update safety precautions.**

We have not determined whether the hazards, as alleged, exist at your workplace; and we are not conducting an inspection at this time. However, since allegations of violations have been made, you should investigate the alleged conditions and make any necessary corrections or modifications. Within (five) 5 working days or less of your receipt of this letter, please advise us in writing of your findings and of the action you have taken. Your response should be detailed, stating specifically what action you have taken to correct any hazards. You should enclose any supporting documentation on the action you have taken, such as monitoring results, new equipment, purchase orders, as well as photographs of the corrected condition. Please send your response to Kevin Duke via email at Kevin.Duke@tn.gov, or via mail to 220 French Landing Drive, Nashville, TN 37243.

This letter is not a citation nor is it a notification of proposed penalty which, according to the Tennessee Occupational Safety and Health Act of 1972, as amended, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within 5 working days indicating that appropriate action has been taken or that no hazard exists and why, an inspection may be conducted. In addition, to assure that the employer has taken the corrective action asserted in the response, random inspections are periodically conducted.

Finally, any action taken by you in this matter will not automatically remove your workplace from the possibility of an unannounced inspection by duly authorized representatives of TOSHA in accordance with routine scheduling procedures currently in effect.

You are requested to post a copy of this letter and your responses to it where it will be readily accessible for review by all your employees.

If you have any questions concerning this matter, please contact our office at 615-532-2782. Your support and interest in the safety and health of your employees are appreciated.

Sincerely,

Kevin Duke

Kevin Duke
Public Sector Supervisor

From: [Kevin Duke](#)
To: [Witness Identity/Identifiable Information TC]
Subject: TOSHA Complaint - Peabody Elementary School
Date: Thursday, August 31, 2023 7:42:00 AM
Attachments: [CBL to Employer.docx](#)
[image001.png](#)

[Witness Identity/Identifiable Information TC], as we spoke about on the phone late yesterday afternoon, please see the attached letter regarding the complaint filed with TOSHA at Shelby County Schools – Peabody Elementary School.

If you have any questions, please let me know.



Kevin Duke | Public Sector Supervisor
Tennessee OSHA
220 French Landing Dr
Nashville, TN 37243
Phone 615-532-2782
Fax 615-741-3325
kevin.duke@tn.gov
<http://tn.gov/workforce/section/tosha>

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Notice of Alleged Safety or Health Hazards

September 11, 2023 1:32 PM

Complaint Number	2075372		
Establishment Name / DBA	Shelby County Schools - Peabody Elementary School /412		
Site Address	2086 Young Ave		
	MEMPHIS, TN 38104		
Mailing Address	Site Phone	(901) 416-5300	Site FAX
	160 South Hollywood St.		
	Memphis, TN 38112		
Management Official	<small>Witness Identity/Identifiable Information TCA 5</small>	Phone	<small>Witness Identity/Identifiable Information TCA 5</small>
Type of Business		E-mail	
Ownership	Local Government	Site Activity NAICS	611110 -Elementary and Secondary Schools

HAZARD DESCRIPTION/LOCATION. Describe briefly the hazard(s) which you believe exist. Include the approximate number of employees exposed to or threatened by each hazard. Specify the particular building or worksite where the alleged violation exists.

1. The building has mold in all of the vents. It is visible to everyone.
2. There is no working fire alarm, so if there is a fire, the employees are at risk. There was a fire drill yesterday and no one on the floor even knew that they were supposed to exit the building.
3. There is no working intercom system, which is how employees are alerted for lockdowns and other emergencies. If employees were in an active shooter situation, they would all be at risk. There have been lockdown incidents but there is no way for the classrooms to know so employees have not gone into lockdown while the rest of the school has. No system has been put in place to update safety precautions.

Source Information 1			
Source Type	Anonymous	If Other, Specify	
Complaint Name		Phone	
Complaint Address			
Complaint E-mail Address			
Send UPA Results?		Reason if no UPA results sent	
Signature		Date	
Organization Name		Title	

Source Information 2			
Source Type	Anonymous	If Other, Specify	
Complaint Name		Phone	
Complaint Address			
Complaint E-mail Address			
Send UPA Results?		Reason if no UPA results sent	
Signature		Date	
Organization Name		Title	

OFFICIAL USE ONLY:

RID	0454732	Complaint Closed?	No
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Receipt Information					
Received By	I3483	Receipt Date	08/30/2023	CSHO Assigned	Sup Assigned
		Receipt Time	12:00 PM	I3483	I3483
Receipt Type	Online	Electronic Complaint Number	1136959739, 1138664957		

Complaint Evaluation			
Formality	Subject	Severity	Discrimination

From: [Ashley Dugan](#)
To: [Kevin Duke](#)
Subject: FW: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1138664957
Date: Tuesday, September 5, 2023 10:22:16 AM
Attachments: [image001.png](#)

Kevin,

Please handle this complaint.

Thank you,



Ashley Dugan | Public Sector Manager
Tennessee OSHA
220 French Landing Drive, Floor-3A
Nashville, TN 37243
p. 615-253-6672 f. 615-741-3325
Ashley.Dugan@tn.gov
www.tnosha.gov

From: Russell Dugan <Russell.Dugan@tn.gov>
Sent: Tuesday, September 5, 2023 10:20 AM
To: Ashley Dugan <Ashley.Dugan@tn.gov>
Cc: Larry Hunt <Larry.Hunt@tn.gov>
Subject: FW: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1138664957

From: noreply@formstack.com <noreply@formstack.com>
Sent: Tuesday, September 5, 2023 10:18 AM
To: Larry Hunt <Larry.Hunt@tn.gov>; Russell Dugan <Russell.Dugan@tn.gov>
Subject: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1138664957



Formstack Submission For: [Notice of Alleged Safety/Health Hazards](#)

Submitted at 09/05/23 10:18 AM

Ticket Status:	0
Ticket Subject:	Notice of Alleged Safety or Health Hazards
Assign to Zendesk Group:	20858700
Name:	TOSHA Feedback
Email Address:	formstack.integration@tn.gov
Do you wish to remain anonymous?:	Yes
First Name:	
Last Name:	
Relationship to the Employer:	
Please describe relationship:	
Phone Number:	
Email:	
Address Line 1:	
Address Line 2:	
City, State, ZIP Code:	
Please indicate whether your name may be revealed to the employer.:	
I agree:	

Approximate Number of Employees Exposed:	100
Specific Building or Worksite Location:	2086 Young Ave
Brief Description:	Peabody Elementary has mold in the school and the teachers and students are being exposed and a lot of them have been sick due to the mold. The principal has nor is she trying to take actions about the mold in the school.
Has the condition been brought to the attention of the employer?:	Yes
Has the condition been brought to the attention of another government agency?:	No
Specify which agency/agencies.:	
How are you aware of this hazard?:	<small>Witness Identity/Identifiable</small> [REDACTED] works inside the school and she has been sick as well
Employer/Establishment Name:	Peabody Elementary
Site Address:	2086 Young Ave
City, State, ZIP Code:	Memphis , TN 38104
Mailing Address:	2086 Young Ave
City, State, ZIP Code:	Memphis , TN 38104
Business Phone:	(901) 416-4606

Type of Business:

School

Complainant

Agreement:

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Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038

From: [Ashley Dugan](#)
To: [Kevin Duke](#)
Subject: FW: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1136959739
Date: Wednesday, August 30, 2023 12:14:06 PM
Attachments: [image001.png](#)

Kevin,

Please handle this complaint.

Thank you,



Ashley Dugan | Public Sector Manager
Tennessee OSHA
220 French Landing Drive, Floor-3A
Nashville, TN 37243
p. 615-253-6672 f. 615-741-3325
Ashley.Dugan@tn.gov
www.tnosh.gov

From: Russell Dugan <Russell.Dugan@tn.gov>
Sent: Wednesday, August 30, 2023 12:03 PM
To: Ashley Dugan <Ashley.Dugan@tn.gov>
Cc: Larry Hunt <Larry.Hunt@tn.gov>
Subject: FW: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1136959739

From: noreply@formstack.com <noreply@formstack.com>
Sent: Wednesday, August 30, 2023 11:38 AM
To: Larry Hunt <Larry.Hunt@tn.gov>; Russell Dugan <Russell.Dugan@tn.gov>
Subject: Notice of Alleged Safety or Health Hazards - Confirmation Number: 1136959739



Formstack Submission For: [Notice of Alleged Safety/Health Hazards](#)

Submitted at 08/30/23 11:37 AM

Ticket Status:	0
Ticket Subject:	Notice of Alleged Safety or Health Hazards
Assign to Zendesk Group:	20858700
Name:	TOSHA Feedback
Email Address:	formstack.integration@tn.gov
Do you wish to remain anonymous?:	Yes
First Name:	
Last Name:	
Relationship to the Employer:	
Please describe relationship:	
Phone Number:	
Email:	
Address Line 1:	
Address Line 2:	
City, State, ZIP Code:	
Please indicate whether your name may be revealed to the employer.:	
I agree:	

Approximate Number of Employees Exposed:	40
Specific Building or Worksite Location:	2086 Young Ave memphis, TN 38104
Brief Description:	Our building has mold in all of the vents and officials lie and say there is no mold (it is literally visible to everyone). We have no working fire alarm, so if there was a fire we are all at risk. There is also no working intercom system, which is how we are alerted for lock downs and other emergencies. If we were in an active shooter situation we would all be at risk.
Has the condition been brought to the attention of the employer?:	Yes
Has the condition been brought to the attention of another government agency?:	Yes
Specify which agency/agencies.:	OSHA
How are you aware of this hazard?:	Complainant Identity TCA 50-3-304(a)(3) no working fire alarm, and no working intercom. Yesterday we had a firedrill and no one on our floor even knew we were supposed to exit the building. Further we have had lock down incidents but there is no way for our rooms to know so we have not gone into lockdown while the rest of the school has. No system has been put in place to update safety precautions. Our principal has said she has put in requests to fix the problem, but the district hasn't done anything about it.
Employer/Establishment Name:	Memphis shelby county schools/Peabody elementary

Site Address:	2086 young ave
City, State, ZIP Code:	Memphis, TN 38104
Mailing Address:	2086 young ave
City, State, ZIP Code:	Memphis, TN 38104
Business Phone:	(901) 416-5300
Type of Business:	School
Complainant Agreement:	

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Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038